

Dear GDPM Resident:

Are you interested in finding employment? Do you want to start a new career? Do you already have your own business? GDPM is here to help!

There are certain federal regulations that require our vendors and contractors to reach out to certain eligible employees. These federal regulations are called "Section 3." Section 3 opportunities provide a link between eligible individuals and the contractors and other service providers that may have employment opportunities available as a result of their contract with GDPM.

With that in mind, GDPM is conducting an outreach effort to notify eligible persons of these opportunities. When you fill out the enclosed paperwork, the data is entered into a Section 3 database at GDPM. When contractors and vendors want to hire people, we sort the list based on skills, qualifications and interests. We then provide a list of potentially eligible employees that meet the skills or interests the employer is seeking. We only give the potential employer your contact information.

All you have to do is fill out the enclosed paperwork. If you have any trouble understanding or filling out the paperwork, please contact Karen Boneske at 910-7520. **Filling out the paperwork does not guarantee you a job or job placement, it is used only to enter your information into the Section 3 database and allow you to be contacted by potential employers.** All future contact will be made by potential employers (contractors and vendors as they determine who is eligible for employment.)

Your information is NOT used in any other way. GDPM takes your privacy seriously. Also, filling out this information does not affect your housing status in any way. This is just a way for GDPM to help make sure that some of the money we spend in contracts can also make a difference in the lives of the people that are eligible Section 3 participants.

Please take just a few moments now to fill out this information and return it either in-person to your site office, or drop off or mail to: GDPM Central Office at 400 Wayne Avenue, Dayton, OH 45401. This could be the opportunity you have been wanting! If you have any questions, please contact Karen Boneske at 937-910-7520 or kboneske@dmha.org.

Sincerely,

Gregory D. Johnson
Chief Executive Officer

Frequently Asked Questions about Section 3

WHAT IS SECTION 3?

Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood economic improvement and individual self-sufficiency. The Section 3 program requires that recipients of certain HUD financial assistance, to the greatest extent feasible, **provide job training, employment and contracting opportunities for low- or very-low income residents in connection with projects and activities in their neighborhoods.**

WHAT TYPES OF ECONOMIC OPPORTUNITIES ARE AVAILABLE UNDER SECTION 3?

- Job training
- Employment
- Contracts

Any employment resulting from these expenditures, including administration, management, clerical support, and construction, is subject to compliance with Section 3.

Examples of Opportunities include:

Accounting	Computer Information	Iron Works	Plumbing
Architecture	Demolition	Janitorial	Printing
Appliance repair	Drywall	Landscaping	Purchasing
Bookkeeping	Electrical	Machine Operation	Research
Bricklaying	Elevator Construction	Manufacturing	Surveying
Carpentry	Engineering	Marketing	Tile setting
Carpet Installation	Fencing	Painting	Transportation
Catering	Florists		Word processing
Cement & Masonry		Payroll	
	Heating	Photography	
		Plastering	

WHO RECEIVES PRIORITY UNDER SECTION 3?

For training and employment:

Persons in public and assisted housing

Persons in the area where the HUD financial assistance is spent

Homeless persons

ARE RECIPIENTS, CONTRACTORS, AND SUBCONTRACTORS REQUIRED TO PROVIDE LONG-TERM EMPLOYMENT OPPORTUNITIES, NOT SIMPLY SEASONAL OR TEMPORARY EMPLOYMENT?

Recipients are required, to the greatest extent feasible, to provide all types of employment opportunities to low and very low-income persons, including permanent employment and long-term jobs.

WHAT IS A SECTION 3 BUSINESS?

A business that:

Is 51 percent or more owned by a Section 3 resident

Employs Section 3 residents for at least 30 percent of its full-time, permanent staff; or

Provides evidence of a commitment to subcontract to Section 3 business concerns, 25 percent or more of the dollar amount of the awarded contract.

WHO ARE SECTION 3 RESIDENTS?

Section 3 residents are:

Public housing residents or

Persons who live in the area where a HUD-assisted project is located and who have a household income that falls below HUD's income limits. **(Please share this information with family and friends that you believe may qualify! They do not need to live in GDPM housing.)**

DETERMINING INCOME LEVELS

If your family income is at or below the amounts shown below, then you or your business is eligible to benefit from the Section 3 program.

Number of Family Members Total Family Income*

1	\$34,950
2	\$39,500
3	\$44,900
4	\$49,900
5	\$53,900
6	\$57,900
7	\$61,900
8	\$65,900

*2011 Income Limits

A *family* may be a single person or a group of persons. A *family* includes a family with or without a child or children. A group of persons consisting of two or more elderly persons or disabled persons living together, or one or more elderly or disabled persons living with one or more live-in aides is a family. GDPM determines if any other group of persons qualifies as a "family". A family also includes two or more persons who intend to share residency whose income and resources are available to meet the family's needs and who have a history as a family unit or show evidence of a stable family relationship. A child who is temporarily away from home because of placement in foster care is considered a member of the family. This provision only pertains to the foster child's temporary absence from the home, and is not intended to artificially enlarge the space available for other family members.